

GREGORY MORTON WILLEFORD

PROFESSIONAL EXPERIENCE & SUMMARY OF QUALIFICATIONS

1979 - 1983 **Oregon State Police** **Portland Patrol Office**
Trooper-Patrol Services Division

- Uniform patrol officer

1983-1988 **Oregon State Police** **Portland Patrol Office**
Detective-Criminal Investigation Services Division

- Managed large case load of felony & misdemeanor criminal investigations
- Created & managed multi-agency Child Pornography Task Force
- Developed & instructed certified courses on child sexual abuse investigations
- Successfully developed legislative law change related to child abuse

1988-1990 **Oregon State Police** **Portland**
Detective-State Youth Gang Strike Force

- Assisted in development of statewide multi-agency street gang task force
- Designed, created & managed gang criminal intelligence unit
- Developed frequent written & oral briefing reports to law enforcement partners and Governor's Office

1989-1994 **Oregon State Police** **Statewide**
Crisis negotiator-SWAT

- Developed selection procedures/criteria for team & coordinated team training
- Served as Crisis Negotiation Team Leader for two years

1990-1991 **Oregon State Police** **GHQ-Salem**
Coordinator-Criminal Intelligence Unit

- Designed, created & managed Department's first criminal intelligence unit
- Partnered with the Oregon Department of Justice (DOJ)
- Instructed on the intelligence process for Oregon DOJ
- Managed and coordinated work efforts of district intelligence officers

1991-1993 **Oregon State Police** **Salem Patrol Office**
Sergeant-Criminal Investigation Services Division

- Supervised squad of seven detectives in four counties
- Designed & instructed basic criminal investigation course at recruit schools
- Developed & maintained professional relationships with local law enforcement, state institutions, and District Attorney offices

1994-1995 Oregon State Police/Oregon State Lottery Salem, Or.

Lieutenant-Lottery Security Section/Assistant Director for Security

- Managed State Lottery security functions involving 40 section personnel
- Served as an effective member of the State Lottery Executive Staff
- Effectively administered three program budgets totaling over four million dollars
- Developed & administered newly established Tribal Gaming Section in Department
- Managed illegal gambling investigations
- Prepared & delivered effective policy and budget presentations to Lottery Commission and state legislature

1994-1998 Oregon State Police Salem, Or.

Negotiator-Governor's Tribal Gaming Compact Negotiation Team

- Served as negotiator on Governor Roberts and Kitzhaber Tribal Gaming Negotiation Team with Governor's legal counsel and special counsel to the Attorney General
- Developed & negotiated regulatory standards for Oregon tribal gaming compacts
- Prepared & delivered effective policy and budget presentations to state legislature and tribal councils

1995-1998 Oregon State Police Salem, Or.

Captain/Director Gaming Enforcement Division

- Developed & directed the administration of newly formed Gambling Enforcement Division
- Prepared & delivered Emergency Board presentations
- Served as policy advisor for Superintendent and Governor's office during the Governor's Task Force on Gaming hearings
- Prepared & delivered effective policy and budget presentations to state legislature
- Assigned to Department's labor contract bargaining team

1998-1999 Oregon State Police GHQ-Salem

Captain/Director Patrol Services Division

- Administered & managed largest division of Department involving over 500 employees
- Effectively managed \$67.million biannual budget
- Prepared & delivered policy and budget presentations to state legislature
- Enhanced Patrol Division accountability and Business Plan

1999-2001 Oregon State Police GHQ-Salem

Major/Commander Operations Services Bureau

- Administer & oversee all field operational components of the Department: Fish & Wildlife, Patrol, and Criminal Investigations
- Supervise & oversee special operation functions of Department: SWAT and Mobile Response Teams (civil unrest containment teams), Dignitary Protection Unit, and Reserve Program

2001-2002 Oregon State Police GHQ-Salem

Major/Director Office of Public Safety & Security

- Office created in response to September 11th terrorism attack against the United States
- Develop, administer and develop counter-terrorism/homeland security function within Oregon State Police
- Coordinate and facilitate counter terrorism (international & domestic) & homeland security efforts
- Analysis and dissemination of terrorism/homeland security threat information
- Responsible for providing executive level briefings to Superintendent and Governor regarding counter terrorism efforts and current threat in Oregon
- Coordinate emergency planning for State Police
- Assist Oregon Emergency Management in statewide domestic preparedness efforts and development of statewide homeland security strategy
- Support Superintendent as Governor's designated state contact for the National Office of Homeland Security
- Serve on Oregon Domestic Preparedness Steering Committee and Governor's Security Council
- Administer and oversee the Dignitary Protection Unit and Capital Mall Police Office
- Serve as member of the Superintendent's Office and Leadership Team

8/2002-1/2004 Oregon State Police GHQ-Salem

Major/Commander Bureau of Investigation

- Responsible for effective administration of Department of State Police investigative divisions: Criminal Investigation Services Division, Forensic Services Division, Gambling Enforcement Division and the Office of Public Safety & Security
- Oversee command of the Capital Mall Patrol Office and Dignitary Protection Unit
- Serve as member of the Superintendent's Office and Leadership Team

2002- 2006 Chair-Oregon AMBER Alert Committee

- Tasked to develop Oregon's first AMBER Alert System for kidnapped children at request of Governor's Office
- Continue to serve as chair of Oregon State AMBER Review Committee

2/2004 – 7/2008 Lieutenant Colonel/Deputy Supt.- Office of Superintendent Oregon State Police

- Responsible for intergovernmental & legislative affairs; Budget oversight; Administration & policy
- Strategic Business Planning, Customer Satisfaction Survey Initiative, Budget & Policy Advocacy Planning
- Serve in the absence of the Superintendent of State Police
- 7/2007 Lieutenant Colonel title changed to Deputy Superintendent

5/2009 – 9/2010 Executive Director ~ 180 Degrees Foundation, Inc.

6/2008 – 8/2012 National Consultant ~ The 180 Degrees Program

2005 – Current Adjunct Lecturer-Educator Western Oregon University – Criminal Justice

2007 – 2008/2016/2017/2018 Adjunct Lecturer-Educator, Portland State University – Criminology & criminal justice

2017 – Current Adjunct instructor Yantai University School of Law, Yantai, China

2017 – Current Adjunct instructor Guangxi Medical University, Nanning, China

6/2008 – Current Owner/Management Consultant/Educator ~ Willeford Group

9/2012 – 12/2017 ~ Chief Operation Officer ~ The 180 Degrees Program

1/2018 – Current – Consultant ~ The 180 Degrees Program

EDUCATION

Portland State University/Mark Hatfield School of Government, Portland, Or.

- **2000 - Bachelor of Science degree, Administration of Justice**
- **2008 - Executive Masters of Public Administration - PSU**
- 1979 Oregon State Police Recruit Officers School
- 1989 DPSST Basic Supervisors Course
- 1997 University of Oregon Pacific Program
- 1998 FBI National Academy
- 2000 Oregon Executive Development Institute

PROFESSIONAL MEMBERSHIPS

International Association of Chiefs of Police

Oregon State Sheriff's Association Oregon

Association of Chiefs of Police Oregon

Organization Development Network Or.

National Positive Psychology Association

COMMUNITY ACTIVITIES

- 1998 Long-range planning co-chair, St. Paul's Episcopal Church
- 1998/99 Stewardship drive, St. Paul's Episcopal Church
- 1999 Confirmand mentor, St. Paul's Episcopal Church
- 2000 - 2003 Vestry member, St. Paul's Episcopal Church
- 2002 Co-Chair for Director of Children & Family Ministries Search Committee
- July 2006 ~ June 2008 Trustee/Board Member Surfside, Wa. Homeowners Association
 - Elected position for large and diverse non-profit governing board of planned community
 - 1,900 member not for profit organization
 - Annual budget over \$1.1m
 - Nominated as Secretary - Board of Trustees July 07
- 2008 – Mentor for Law Enforcement Commander
- 2009 – 2010 President/CEO 180 Degrees Foundation, Inc. (Youth Program)
- Spring 2010 – Commission Appointee ~ Portland Independent Police Review (IPR) Stakeholder Work Group
- January 2011 – 2013 ~ Chair Oregon State Police Fallen Officer Memorial Planning Committee

SPECIAL CERTIFICATIONS

- 2002-2008 National Security Clearance – Secret level
- 2006-2007 First Aid, CPR & AED certified

Basic, Intermediate, Advanced, Supervisory, Management, and Executive Level Certifications from the

Oregon Department of Public Safety Standards and Training

2008 - Certified Grant Writer

2010 - Certified Coach & Consultant in Whole Systems IQ™ and Appreciative Inquiry

2016 – Mindfulness Based Strengths Practice training

PERSONAL INTERESTS & CHARACTER STRENGTHS

Core Strengths: Love of learning, Curiosity, Hope, Humor, Honesty, Social Intelligence, and Prudence. Enjoy mindful living; Walking, hiking, camping, teaching, researching, writing, and helping others in technically and professional ways to foster improvement in systems and people. Supporting fairness & justice.

AWARDS RECEIVED

1989 State Police **Outstanding Service Award** ~ State Youth Gang Strike Force.

2008 2007-2008 **Award of Excellence ~ Outstanding Academic Achievement**, Division of Public Administration~ Mark Hatfield School of Government, Portland State University

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